

FRANCHISOR:

**OCEANIA HANDBALL LEAGUE (OHL PTY LTD)**



**OPERATIONS MANUAL  
FRANCHISE FOR AUSTRALIAN  
NATIONAL HANDBALL LEAGUE  
Club – Management Contract**

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# NATIONAL HANDBALL LEAGUE CLUB

## Management Contract

1. Club Manager; 2. Coach; 3. Player; 4. Doctor; 5. Physiotherapist

THIS AGREEMENT made the \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_

BETWEEN

**OCEANIA HANDBALL LEAGUE (OHL)**

AND

**(“The Player/Coach/Manager”) of the other part.**

### **PLAYERS OBLIGATIONS**

The Player shall for the term:

1. Play Handball for Oceania Handball League designated by the Company for the following years:

20\_\_\_\_ to 20\_\_\_\_

### **CONTRACTED PLAYER**

2. Be contracted to the designated Club on terms and conditions to be negotiated by the Company on behalf of The Player.

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### **ATTENDED TRAINING AND TEAM MEETINGS**

2a. Attend all training sessions and team meetings of the Club unless excused by the Club.

### **COACHING AND COACHING REPRESENTATIVE MATCHES**

3. Perform coaching services when not engaged in competitive matches or training during season.
4. Perform coaching services as selected from AHF: 2 for national senior team, 2 for national under 21 team, 2 for national under 18 team and the other 6 for state coaching unless he/she is found unfit to play by the Club Medical Officer.

### **OBEY REASONABLE DIRECTIONS**

5. Obey a lawful and reasonable directions of the Senior Coach or Executive, General Manager, Handball Manager and Board of Directors/Management of the Club.

### **PLAY IN ALL MATCHES**

6. Play in all Handball matches of the Club in which he/she is selected to play or otherwise directed by the Club unless he/she is found unfit to play by the Club Medical Officer.

### **PLAY IN REPRESENTATIVE MATCHES**

7. Make himself/herself available for any state or national representative matches if eligible and selected to play, unless he/she is found unfit to play by the Club Medical Officer.

## **PREPARATION FOR MATCHES AND BEHAVIOUR**

8. Comply with all lawful and reasonable requirements of the Club relating to preparations for Matches, attendance at Club functions, behaviour and dress when carrying out his/her obligations under the contract.

## **OBEY TERMS AND CONDITIONS SET IN OPERATION MANUAL FRANCHISE FOR AUSTRALIAN NATIONAL HANDBALL LEAGUE**

9. Comply with the pre-determined guidelines set in the Operation Manual

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### **OBEY CLUB RULES**

10. Obey all Rules, Regulations and resolutions of the Club that are notified 'to The Player and the Memorandum and Articles of Association of the Club which may be made or passed prior to or at any time after the execution of this contract.

### **PLAY AND TRAIN ONLY FOR CLUB**

11. Not play or train for Australian Handball with any other Club, Organisation person or entity fielding a team or teams in the National Handball League competition or any other Australian Handball Competition or any exhibition or promotional match, except other official matches player under the auspices of the National Handball League.

### **FITNESS**

12. Do everything reasonably necessary to obtain and maintain the best possible physical condition so as to render the most efficient use to the club.

### **NO DANGEROUS OR HAZARDOUS ACTIVITIES**

13. Not engage in any dangerous or hazardous activity, for example trail bike riding, professional, boxing or wrestling, karate, parachuting or bungy jumping which in the reasonable opinion of the Club may affect The Player's ability to perform his/her obligations under this contract without first obtaining the consent of the Club, which consent shall not be unreasonably withheld.

### **EXPENSES**

14. Be responsible for all expenses relating to: -  
(i) visa application and processing  
(ii) food and lodgings in Australia (maximum of \$25,000.00 which will be deducted from the gross contract total and therefore only pay tax for the remaining sum).

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### **DRUG TESTING**

15. Submit from time to time to a drug test and provide a biological Sample (including without limitation blood tissue or urine) at the expense and under the direction of the National Handball League. The parties acknowledge and declare that the covenant of The Player contained in this clause is necessary to ensure that the National Handball League Competition is conducted on the basis of athletic prowess and natural levels of fitness and development which are not pharmacologically enhanced.

### **COMPANYS OBLIGATIONS**

The company shall for the Term:

### **DESIGNATED CLUB**

16. Place the Player in a National Handball League Pty Ltd Club of the company's choice as soon as reasonably practicable.

### **MANAGEMENT CONTRACT**

17. provide all services to The Player pursuant to The Management contract entered into between The Company, The Player.

### **RESIDENCY**

18. Use its best endeavours to obtain
- (i) a visa necessary for The Player's entry into Australia.
  - (ii) use its best endeavours to obtain Australian residency for The Player.
  - (iii) travel from the player's country of origin (or current place of abode at time of contract) to Australia.

## REMUNERATION

19. The Company warrants that it will negotiate a salary with the Club of not less than:

Salaries for overseas:

Coach \$110,000.00 per annum.

3 Players \$100,000.00 per annum.

4 players \$60,000.00 per annum.

Salaries for domestic:

Club manager \$20,000.00 per annum.

Coach \$10,000.00 per annum.

Doctor \$10,000.00 per annum.

Physiotherapist \$10,000.00 per annum.

2 National players \$5,000.00 each per annum.

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20. As season commences on \_\_\_\_\_ and ceases on \_\_\_\_\_.

21. The Player may during the off season enter into other lawful employment provided that:

- (i) The Player notifies The Company in writing before accepting other employment;
- (ii) The Nature of the employment is not such that it contravenes Clause 12(?) of this contract.

## CONDITIONS PRECEDENTS

22. The parties agree that the performance of this contract is subject to:

- (i) The corporate liability of Oceania Handball League and National Handball League Pty Ltd
- (ii) The Player being granted the relevant Australian Visa and Australian Residency (Subclass 132 Talent Visa, Permanent).

## INJURY/ILLNESS

23. If at any time after entering IS contract the Player becomes ill or sustains an injury The Player agrees to immediately notify The Company in writing and disclose all details of the type of injury/illness and how it occurred.

- (i) The Player agrees to comply with the policy of The Player's contracted club with respect to injury/illness and acknowledges that any injury or illness which precludes The Player from competing (No 6) matches in a season shall permit The Company to terminate this contract.

## TERMINATION

24. This agreement may be terminated if:

- (i) The Player is in breach of this agreement; or
- (ii) either party gives to the other party one month's notice in writing.
- (iii) Clause 22 (I) of this contract comes into operation.



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### JURISDICTION

25. This agreement shall be governed by the Law of New South Wales and The Parties hereby consent to The Jurisdiction of the Courts of New South Wales.

SIGNED for The Company by:

SIGNED by The Player:

\_\_\_\_\_  
OHL REPRESENTATIVE

\_\_\_\_\_

SIGNED by the Club:

\_\_\_\_\_

In the presence of

In the presence of

\_\_\_\_\_

\_\_\_\_\_